



Replace Your Posting Notices by 10/08/2010

The Division of Workers' Compensation (DWC) Regulations become effective 10/08/2010. The new regulations simplify the notification requirements and eliminate the 30-day waiting period when you roll out an MPN for the first time.

The forms are available at no charge from the DWC website from your Workers' Compensation Insurance Carrier. Failure to provide current information can lead to employer loss of medical control and potential civil fines up to \$7,000.

1. **YES**, you do need to use the new DWC-1 Claim Form and Notice of Potential Eligibility after 10/08/10. There is no change in the Employee Claim Form section. The changes in the notification portion omit the section on Voc Rehab and add a definition of Medical Provider Network (MPN).
2. **YES**, you do need to use the new Posting Notice, Form DWC-7, "Notice to Employees - Injuries Caused By Work" There is a space to add the MPN contact name and phone number **IF** you are utilizing an MPN.
3. The MPN notification changes only apply **IF** you are offering an MPN. Check with your insurance company or claims administrator to obtain appropriate MPN Plan Notices.

- New Hires after 10/08/10 must receive the revised Facts About Workers' Comp and a copy of the full version of the MPN if you are utilizing an MPN.
- The Full MPN notification will be given to an employee at time of injury and also posted near the DWC-7 Notice to Employees-Injuries Caused By Work form.
- A shortened version can be used when rolling out an MPN for the first time. Notices can be given in an electronic version for those employees with computer access.
- [Sample Initial Written Employee Notification Letter](#)

Website Resources

- The [Updated Posting Notices, New Hire Pamphlets, DWC-1 Claim form/ Notice of Potential Eligibility](#) to workers injured can be obtained either from the DWC website or from your insurance carrier.
- [Posting notices in English and Spanish](#) are to be posted at a location frequented by employees.
- The two (2) page narrative attachment of [Notice of Potential Eligibility](#) should be given to the injured employee along with the Claim Form within 1 working day of notice or knowledge of a work injury.
- [NEW HIRE brochure](#) is available from your insurance company or www.cwci.org or call CWCI at (510) 251-9470.

Information provided by Sharon Poston, ARM. ESM Solutions Inc.
www.executivesm.com



Upcoming Seminars from WGBCO

"Contracts and Insurance"
What do you have? What are you signing? Are you covered?

Speakers: John L Boze, Attorney at Law and Stephen Bender, CEO WGBCO

When: Wednesday, October 13th, 2010
Time: 7:30am-11:30am
(7:30am-8am registration & continental breakfast)

Where: Warren G. Bender Co.
516 Gibson Dr. STE 240
Roseville, CA 95678

"Return to Work Plans"
Job Accommodations & the ADA
Interactive Process

Speakers from [ESM Solutions](#) and [SCIF](#)

When: Tuesday, November 16th, 2010
Time: 7:30am-11:30am
(7:30am-8am registration & continental breakfast)

Where: Warren G. Bender Co.
516 Gibson Dr. STE 240
Roseville, CA 95678

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